

ORDINANCE NO: 23-06  
ADOPTED ON: November 27, 2023

AN ORDINANCE ESTABLISHING A NEW COMPENSATION AND PAY SCHEDULE FOR CERTAIN POSITIONS WITHIN THE VILLAGE OF THORNVILLE, REPEALING ALL PRIOR SALARY ORDINANCES

WHEREAS, with Ordinance 17-14, Council for the Village of Thornville established a compensation and pay schedule for certain positions within the Village of Thornville; and

WHEREAS, since then, Council for the Village of Thornville has adjusted and/or increased the rate of pay for several positions within the Village (see Ordinance 19-04, Ordinance 19-15, Ordinance 20-02, Ordinance 20-11, Ordinance 20-13, Ordinance 21-01, Ordinance 21-06, Ordinance 21-11, Ordinance 22-07, Ordinance 22-14, and Ordinance 22-16). Many of these changes were simply to adjust for the "cost of living"; and

WHEREAS, rather than create piecemeal legislation, Council for the Village of Thornville always creates a new pay schedule that is adopted into a single pay ordinance, regardless of how many or how few pay rates are being adjusted; and

WHEREAS, the Personnel Committee and Council for the Village of Thornville annually reviews certain positions and the pay scales for these positions; and

WHEREAS, Council for the Village of Thornville wants to give certain employees a three percent (3%) pay increase and certain employees a four percent (4%) pay increase for 2024, effective January 4, 2024; and

WHEREAS, the only pay being increased by this legislation is the pay set forth in Sections 2, 3, 4, 7, 9, 15, and 22 (Village Administrator, Administrative Assistant, Fiscal Officer, full-time Licensed Water/Sewer Superintendent, full-time Licensed Water Operator 1 and Licensed Sewer Operator 1, full-time General Maintenance Laborer, and full-time Chief of Police). This Ordinance does not, and will not be interpreted as, creating an in-term pay raise for an elected official.

NOW, **THEREFORE, BE IT ORDAINED** by the Council of the Village of Thornville, County of Perry, State of Ohio:

SECTION 1: Starting January 4, 2024, the compensation and pay schedule for certain positions within the Village of Thornville, Ohio, is hereby amended as follows:

SECTION 2: The yearly salary of the Village Administrator shall be Sixty-Nine Thousand Then Dollars and Zero Cents (\$69,010.00) paid in equal bi-weekly installments.

SECTION 3: The hourly pay for the Administrative Assistant shall be Twenty-One Dollars and Fifty Cents (\$21.50) per hour, paid bi-weekly.

SECTION 4: The yearly salary of the Fiscal Officer shall be Eleven Thousand Four Hundred Forty Dollars and Zero Cents (\$11,440.00), paid in equal monthly installments.

SECTION 5: The hourly pay for the part-time Clerk of Council shall be Fifteen Dollars and Fifty-Two Cents (\$15.52) per hour, paid monthly.

SECTION 6: The yearly salary for the part-time Mayor's Court Clerk shall be Two Thousand Eight Hundred Thirty-Eight Dollars and Forty-Five Cents (\$2,838.45), paid in equal monthly installments. The total hours worked shall not exceed 20 hours per month.

SECTION 7: The hourly pay for the full-time Licensed Water/Sewer Superintendent shall be Forty-One Dollars and Sixty Cents (\$41.60) per hour, paid bi-weekly.

- SECTION 8: The hourly pay for a Clerical/Administrative worker for the Village shall be Eight Dollars and Seventy-Three Cents (\$8.73) per hour, paid bi-weekly.
- SECTION 9: The hourly pay for the full-time Licensed Water Operator 1 and Licensed Sewer Operator 1 shall be Twenty-Two Dollars and Thirty-Three Cents (\$22.33) per hour, paid bi-weekly.
- SECTION 10: The hourly pay for the part-time Licensed Water/Sewer Operator shall be Twenty Dollars and Sixty Cents (\$20.60) per hour, paid bi-weekly.
- SECTION 11: The hourly pay for the full-time Utility Laborer shall be Nineteen dollars and Twenty Cents (\$19.20) per hour, paid bi-weekly.
- SECTION 12: The hourly pay for a full-time General Laborer shall be Twelve Dollars and Sixty Cents (\$12.60) per hour, paid bi-weekly.
- SECTION 13: The hourly pay for a part-time General Laborer shall be Eleven Dollars and Sixty-Six Cents (\$11.66) per hour, paid bi-weekly.
- SECTION 14: The hourly pay for a part-time Water/Sewer Department Meter Reader shall be Twelve Dollars and Ninety-Eight Cents (\$12.98) per hour, paid monthly.
- SECTION 15: The hourly pay for a full-time General Maintenance Laborer shall be Twenty-One Dollars and Forty-Two Cents (\$21.42) per hour, paid bi-weekly.
- SECTION 16: The yearly salary for the Zoning Inspector shall be Zero Dollars and Zero Cents paid in equal monthly installments, plus zero percent (0%) of each permit fee collected by the Village, paid monthly.
- SECTION 17: The hourly pay for the part-time Zoning Secretary shall be Fifteen Dollars and Fifty-Two Cents (\$15.52) per hour, paid monthly.
- SECTION 18: The hourly pay for the Pool Manager shall be Ten Dollars and Fifty Cents (\$10.50) per hour, paid bi-weekly.
- SECTION 19: The hourly pay for the Assistant Pool Manager shall be Ten Dollars and Zero Cents (\$10.00) per hour, paid bi-weekly.
- SECTION 20: The hourly pay for a Lifeguard shall be Nine Dollars and Fifty Cents (\$9.50) per hour, paid bi-weekly.
- SECTION 21: The hourly pay for a Concession Stand Worker shall be Nine Dollars and Thirty Cents (\$9.30) per hour, paid bi-weekly.
- SECTION 22: If he/she works full-time, the yearly salary of the full-time Chief of Police shall be Sixty-One Thousand Eight Hundred Dollars and Zero Cents (\$61,800.00) paid in equal bi-weekly installments.
- SECTION 23: If he/she works part-time, the yearly salary of the part-time Chief of Police shall be Ten Thousand Four Hundred Seventy-Eight Dollars and Twenty-Three Cents (\$10,478.23), paid in equal bi-weekly installments.
- SECTION 24: The hourly pay for a full-time Police Officer shall be Ten Dollars and Seventy-Two Cents (\$10.72) per hour, paid bi-weekly.
- SECTION 25: The hourly pay for a part-time Police Officer shall be Sixteen Dollars and Zero Cents (\$16.00) per hour, paid monthly.
- SECTION 26: The hourly rate for an Auxiliary Police Officer shall be no dollars and no Cents (\$0.00) per hour. After one year of service and successful completion of the required hours of service within that year, the Auxiliary Police Officer shall receive

a yearly stipend of Two Hundred Dollars (\$200.00), paid yearly on the anniversary date of such completion.

SECTION 27: The yearly salary of the Mayor shall be Three Thousand Dollars and Zero Cents (\$3,000.00), paid in equal quarterly installments.

SECTION 28: The yearly salary of the President of Village Council shall be One Thousand Two Hundred Fifty Dollars and Zero Cents (\$1,250.00), paid in equal quarterly installments.

SECTION 29: The yearly salary of a Councilmember shall be One Thousand Dollars and Zero Cents (\$1,000.00), paid in equal quarterly installments.

SECTION 30: It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that any and all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements of the laws of the State of Ohio.

SECTION 31: All prior legislation setting forth the hourly pay rate or yearly salary of any Village employee, worker, or laborer is hereby repealed in its entirety.

SECTION 32: This Ordinance shall take effect at the earlier time allowed by law.

Passed in Council this 27<sup>th</sup> day of November, 2023.

Gina Kaetzel Mayor  
Gina Kaetzel, Mayor

ATTEST:

Traci Sturgill  
Traci Sturgill, Clerk of Council

APPROVED:

Approved as to form this 17<sup>th</sup> day of September 2023:

Brian M. Zets  
Brian M. Zets, Esq.  
Village Solicitor