

RESOLUTION # 21-07

ADOPTED June 28 2021

A RESOLUTION ADOPTING AN UPDATED VILLAGE OF THORNVILLE PERSONNEL MANUAL AND DECLARING AN EMERGENCY

WHEREAS, with Resolution 19-07, adopted on September 23, 2019, Council for the Village of Thornville last revised the Village of Thornville's Personnel Manual; and

WHEREAS, the Personnel Committee has been working hard to review the Personnel Manual and recommends an update to Section VIII(E) (Employee Benefits, Safety Equipment- Street, Water and Sewer Departments). With the change being made herein, these employees will be (1) given an additional \$100/yr. for work boots and pants and (2) allowed to carryover \$150.00 of this allowance into the next year; however the maximum clothing allowance in any calendar year will be \$450.00.

The Personnel Committee would also like to add the new Juneteenth (June 19th) Federal Holiday as a Village paid holiday.

These are the only changes being made to the Personnel Manual; and

WHEREAS, Council for the Village of Thornville now wants to accept the Personnel Committee's recommendations and adopt an updated manual.

NOW, **THEREFORE, BE IT RESOLVED** by the Council for the Village of Thornville, Perry County, State of Ohio:

SECTION 1: Council for the Village of Thornville hereby adopts the updated Village of Thornville Personnel Manual which is attached hereto as Exhibit A and incorporation herein by reference. This Personnel Manual attached hereto supersedes and replaces all prior versions and drafts.

SECTION 2: All prior legislation, or any parts thereof, which is/are inconsistent with this Resolution is/are hereby repealed as to the inconsistent part thereof.

SECTION 3: It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that any and all deliberations of this Council and any of its committees that resulted in such formal actions were in meeting in open to the public, in compliance with all legal requirements of the laws of the State of Ohio.

SECTION 4: Council declares this to be an emergency measure immediately necessary for the preservation of the public peace, health, and safety of this municipality and the further reason that Council needs to adopt the new Personnel Manual immediately. Wherefore, provided this Resolution receives the required affirmative votes of Council, this Resolution shall take effect and be in force immediately upon passage by Council.

Passed in Council this 28th day of June, 2021.



Dan Harmon, Mayor

ATTEST:



Stephen Rugh

Stephanie Reyher, Clerk of Council

APPROVED:

Approved as to form this 8th day of 2021:



Brian M. Zets
Village Solicitor